



## ABLE Change

# Planning for Effective Implementation Guide

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### Key Processes:

Define

- 1. What strategies are we using?
- 2. Whose implementation needs should we consider?
- 3. What implementation conditions are needed?

Design

- 1. How should we design the needed implementation supports?



## Define

- 1. What strategies are we using?
- 2. Whose implementation needs should we consider?
- 3. What implementation conditions are needed?

### Define – Question 1: What strategies are we using?

What strategies are you using to address your prioritized root cause chains and change the system?

**Define – Question 2: Whose implementation needs should we consider?**

Consider these perspectives:	Whose implementation needs should we consider for these strategies? Be specific.
<p>Those <b>experiencing the problem</b></p> <ul style="list-style-type: none"> <li>Families, youth, and residents living with the problem</li> </ul>	
<p>Those <b>providing services</b></p> <ul style="list-style-type: none"> <li>Public &amp; Private Service providers</li> </ul>	
<p>Those <b>supporting at the local level</b></p> <ul style="list-style-type: none"> <li>Stakeholders involved in resident-led, faith-based, local businesses, and neighborhood organizations</li> <li>Individuals delivering informal supports</li> </ul>	
<p>Those <b>deciding on changes &amp; how resources are used</b></p> <ul style="list-style-type: none"> <li>Funders</li> <li>Local institutions &amp; local organizational leaders</li> <li>Local officials</li> </ul>	



- Define – Question 3: What implementation conditions are needed?

Consider these conditions:	What implementation conditions are needed? Be specific.
<p><b>Readiness</b></p> <p>Stakeholders believe the strategy and targeted change is:</p> <ul style="list-style-type: none"> <li>• Necessary</li> <li>• Feasible</li> <li>• Desirable</li> </ul>	
<p><b>Capacity</b></p> <p>Stakeholders have the <u>skills</u>, <u>knowledge</u> and <u>behaviors</u> needed to:</p> <ul style="list-style-type: none"> <li>• Implement the strategy</li> <li>• Work effectively with different stakeholders</li> <li>• Support the overall change process</li> </ul>	
<p><b>Diffusion</b></p> <p>An intentional focus on the adoption, use, and spread of the targeted change including:</p> <ul style="list-style-type: none"> <li>• Communicating</li> <li>• Promoting buy-in and adoption</li> <li>• Using ideas effectively</li> <li>• Reaching targeted constituents or settings</li> </ul>	



# Design

- 1. How should we design the needed implementation supports?

Design – Question 1: How should we design the needed implementation supports?

Needed Readiness	Ideas to increase readiness for these individuals
Who:  Readiness Needs:	
Who:  Readiness Needs:	
Who:  Readiness Needs:	

Needed Capacity	Ideas to increase capacity for these individuals
<p><b>Who:</b></p> <p><b>Capacities Needs:</b></p>	
<p><b>Who:</b></p> <p><b>Capacities Needs:</b></p>	
<p><b>Who:</b></p> <p><b>Capacities Needs:</b></p>	



Needed Diffusion	Ideas to increase diffusion
<p><b>Who/What Setting:</b></p> <p><b>Diffusion Needs:</b></p>	
<p><b>Who/What Setting:</b></p> <p><b>Diffusion Needs:</b></p>	
<p><b>Who/What Setting:</b></p> <p><b>Diffusion Needs:</b></p>	

